

FACILITATING A DECODE CONVERSATION

A control map for protecting the sequence in real conversations



CORE FACILITATOR INTERVENTIONS



PARK SOLUTIONS

Capture solution ideas without debating them yet.



SEPARATE OBSERVATION FROM EXPLANATION

Keep description clean before causal claims begin.



SURFACE ASSUMPTIONS

Make hidden reasoning explicit and discussable.



PREVENT PLANNING BEFORE CLOSURE

Do not allow tactics, tasks, or pilots to replace the decision.

FACILITATION RHYTHM

1

DEFINE THE IMPROVEMENT INTENT



2

EXPLORE THE SYSTEM AS IT EXISTS



3

CLARIFY EMBEDDED DECISIONS



4

OUTLINE CHANGE BOUNDARIES



5

DECIDE THE IMPROVEMENT PATH



6

ESTABLISH CLOSURE



7

HANDOVER



RETURN TO THE PARKING LOT ONLY AFTER THE DECISION HAS BEEN CLOSED AND EXECUTION PLANNING BEGINS.



THE FACILITATOR PROTECTS THE **SEQUENCE**, NOT THE **OUTCOME**.